

**MONTGOMERY COUNTY GOVERNMENT  
ROCKVILLE, MARYLAND  
CLASS SPECIFICATION**

**Code No. 132004  
Grade MD3**

**MEDICAL DOCTOR  
PHYSICIAN III\***

**DEFINITION OF CLASS:**

This is full performance level clinical staff work providing medical treatment services to patients in a major community health program. Employees in this classification are responsible for providing direct and consultative medical care to patients, and for implementing the medical component of a community health program. Contacts are with the general public for the purpose of providing medical services and consultation; and with physicians and other health or mental health care providers at various hospitals and specialty clinics, school officials, Protective Services, court and community representatives to provide consultation, to discuss clients' medical problems and agree on courses of action, and to plan and coordinate the delivery of community health medical services. Direct patient care services, which are provided on demand and on an on-going basis, require conducting physical examinations and the lengthy, detailed questioning of patients in order to determine the nature of care required.

Work is performed under the administrative direction of a Section/Division Chief and the professional guidance/ clinical oversight of the County Health Officer, or his/her designee. Mastery of and competency in one or more of the specialized fields of medicine is required. A Physician is medically responsible for all aspects of his/her patient's medical treatment program. Guidelines are of limited use, and the employee must consider a broad range of medical factors and issues. Decisions regarding what needs to be done require extensive examination and analysis to determine the nature and scope of patients' problems. The work involves isolating and defining unknown conditions and resolving critical problems, and impacts the well-being of substantial numbers of patients. Performance of this work occasionally involves some unpleasantness resulting from exposure to blood and other body fluids when conducting physical examinations, drawing blood, and giving injections. A Physician is exposed to some risk due to contact with blood-borne pathogens such as hepatitis and HIV, and other contagious diseases. This work involves some standing, bending and occasional lifting of up to fifty (50) pounds in caring for patients. Work may involve evening hours, shift and/or weekend work.

**EXAMPLES OF DUTIES: (Illustrative Only)**

- Provides a broad spectrum of direct clinical and evaluation services to individuals and families in clinics, schools, and elsewhere in the community as needed to implement community health programs for all ages.
- Maintains appropriate patient records, data, test results and statistics; posts appropriate results and notations in patient charts; and prepares reports.
- Maintains medical care quality standards.
- Provides medical consultation to Area Health Center staff of various other disciplines, school health teams and faculty members of assigned public schools, and personnel of other agencies.

- Refers patients as required for further medical diagnosis, treatment, and/or extended follow up by other providers; acts as medical liaison between the agency and other providers regarding individual case management.
- Attends Juvenile/ Criminal Court hearings and testifies as an expert witness.
- Implements the medical component of a community health program and provides medical input into planning health services in an assigned area.
- Provides counseling and health education to groups and individuals.
- Provides data to document medical problems encountered, in order to evaluate medical services rendered; and participates in the analysis of these data.
- Provides consultation to Nurse Practitioners under a defined contractual relationship as required by the State, and defined by the Department of Health and Mental Hygiene.
- Directs or participates in staff meetings and conferences.
- Participates as medical member in interdisciplinary case conference and management for individual patients, serving as Team Leader or Team Medical Director providing leadership and consultation to a team of health professionals.
- Participates in special studies, projects, and other related activities.
- Attends professional meetings and Continuing Medical Education courses required to maintain licensure.
- Contributes to and participates in agency in service training.
- Performs other related duties as required.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Thorough knowledge of the principles, practices, methods and techniques of the appropriate medical specialty.
- Thorough knowledge of the principles and practices of preventive medicine.
- Thorough knowledge of current developments in the public health field.
- Thorough knowledge of selected pharmaceuticals, their desired effects, side effects, and complications which may arise from their use.
- Thorough knowledge of the roles, responsibilities, and inter relationships of the various disciplines that provide health care and related services.
- Thorough knowledge of and ability to enforce applicable laws, regulations, practices, and procedures governing health care and related services.
- Knowledge of the principles and practices of health care administration.
- Ability to plan, organize and implement the medical component of a community health program.
- Ability to effectively interview, to examine, and to assess patient condition.
- Ability to distinguish between different shades of skin color in order to assess patient wellness, i.e. cyanosis, pallor, jaundice, and color of lesions.
- Ability to establish and maintain effective and cooperative working relationships with members of the community health care staff, with the staff of private and public agencies, and with individuals concerned with the provision of health care services.
- Ability to communicate clearly and effectively, both orally and in writing.
- Ability to attend meetings or perform other assignments at locations outside the office.

#### **MINIMUM QUALIFICATIONS:**

**Experience:** Completion of three (3) years post graduate work (PGY3) that is recognized by the American Board of Medical Specialties.

**Education:** Graduation from an accredited medical school with a degree of Doctor of Medicine, or from an accredited school of osteopathic medicine with a degree of Doctor of Osteopathy.

**Equivalency:** None.

**LICENSE:**

- At time of appointment, possession of a valid license to practice medicine issued by the Maryland State Board of Medical Examiners; and Federal and State licenses to prescribe drugs, from the Drug Enforcement Agency and State of Maryland Department of Health and Mental Hygiene Division of Drug Control, respectively.
- Certification by the American Board of Medical Specialties in an appropriate field of study.

**Note:** There will be no substitutions for this section.

**PROBATIONARY PERIOD:**

Individuals appointed to a position in this class will be required to serve a probationary period of six (6) months, during which time performance will be carefully evaluated. Continuation in this class will be contingent upon successful completion of the probationary period.

**MEDICAL EXAM PROTOCOL:** Limited Core Exam.

**Class Established:** November 1965

**Revised:** April 1969

May 1976

October 1985

May 1990

July 1990

**Classification Study:** February 1994 (M)

**Classification Study:** July 2003 (M)

December 2005

July 2006

April 2013

August 2013

January 2015

July 2018

**Formerly Titled:** "Physician II"

**Grade Formerly Titled:** "H3"