DEFINITION OF CLASS
This is developmental level work in fire suppression, fire prevention, rescue, communications and emergency medical care. Personal contacts are with fire/rescue and emergency medical personnel to coordinate firefighting and rescue efforts, with supervisors to receive assignments and resolve problems, and with the public to provide information, fire safety education and emergency assistance as required.

An employee in this class, under close supervision, performs a variety of fire suppression and fire prevention activities, conducts emergency rescues and provides emergency medical assistance as assigned while continuing to participate in required training programs. The work performed affects the rescue and safety of individuals and the preservation of structures and physical property. Work is performed in accordance with established policies and procedures which must be adhered to, and requires initiative and resourcefulness, analysis of problems and emergency situations and some judgment in the selection of the appropriate course of action. Work, which is performed on a rotating shift, requires periods of strenuous physical effort and involves exposure to heat, dirt and other very unpleasant conditions. An employee in this class is exposed to the risk of serious injury, requiring the use of protective clothing and strict observance of safety precautions and procedures. Work is performed under general supervision and is reviewed for compliance with instructions and established procedures.

EXAMPLES OF DUTIES: (Illustrative Only)
- Drives and operates emergency apparatus on a regular basis under emergency and non-emergency conditions.
- Responds to and participates in firefighting, rescue, auto extrication, hazardous material incidents, medical emergencies, and other emergency operations as required.
- Lays and connects fire hoses, nozzles, and other firefighting appliances; directs water streams; uses specialized firefighting tools and equipment; operates fire pumps; raises and climbs ladders; makes forcible entry to perform rescues and to meet emergency situations.
- Performs salvage operations at scenes of fires; performs overhauling operations to ensure fire extinguishment and to prevent structural collapse; takes actions to place fixed fire extinguishment systems in service, including the replacement of sprinkler heads.
- Inspects dwellings, buildings, and hydrants and participates in fire prevention and fire safety programs designed to promote public safety awareness.
- Performs rescues from burning buildings and other hazardous situations; performs heavy-duty rescues using cutting torches, hydraulic jacks, air compressors, and other specialized equipment.
- Receives by radio and telephone fire, rescue and emergency medical and related calls and relays calls for assistance by radio, telephone or other alarm devices to the appropriate fire department, rescue squad or other agencies.
• Provides immediate and efficient emergency medical care as required at the scene of an incident or during transport; reports vital information to medical personnel; operates emergency medical equipment.
• Prepares and maintains accurate records of emergency medical treatment administered.
• Performs advanced emergency medical procedures, such as insertion of esophageal airways and MAST therapy as directed.
• Participates in cleaning and preventive maintenance activities concerning fire and rescue apparatus, equipment, facilities and grounds.
• Completes and maintains accurate records, forms, and incident reports as required.
• Attends required training sessions to maintain required level of fire and emergency medical care certification.
• Inspects buildings after construction to assure code compliance as required.
• Participates in special projects; serves on special committees as directed.
• Performs related duties as assigned consistent with this class specification.

KNOWLEDGE, SKILLS AND ABILITIES:
• Knowledge of the written policies, rules, instructions, and procedures of the Montgomery County Department of Fire/Rescue Services.
• Knowledge of and ability to learn and apply firefighting, rescue, and emergency medical care practices, techniques, and methods.
• Knowledge of or the ability to acquire knowledge of the geography of Montgomery County, street and road layout, location of police, fire, rescue and other emergency services of the County and adjacent jurisdictions and other information necessary for the effective and efficient dispatch of fire, rescue and emergency medical services.
• Ability to analyze emergency situations and to select effective courses of action, giving due regard to surrounding hazards and circumstances.
• Ability to make minor equipment repairs and adjustments to fire and rescue equipment.
• Ability to drive most of the apparatus and equipment in the corporation to which assigned.
• Ability to properly wear breathing apparatus, climb ladders, work in confined places, toxic atmospheres, and extreme heat.
• Ability to properly lift, to carry, and to otherwise move and utilize heavy fire/rescue/emergency medical equipment and individuals.
• Ability to type twenty-five (25) wpm. (Communications appointment only.)
• Ability to pass an approved diction test. (Communications appointment only.)
• Ability to understand and to follow oral and written directions.
• Ability to think clearly, to respond immediately, and to act quickly, calmly, and effectively in emergency situations.
• Ability to work from heights.
• Ability to write clearly and legibly.
• Ability to communicate tactfully and effectively with the public and other employees.
• Ability to cope with stressful situations.

MINIMUM QUALIFICATIONS:
Experience: Satisfactory completion of one (1) year of experience as a Montgomery County Firefighter/Rescuer I (Recruit); or comparable experience as a Montgomery County fire/rescue
volunteer, as determined by the Department of Fire and Rescue Services; or comparable experience as a career firefighter in another jurisdiction, as determined by the Department of Fire and Rescue Services; or completion of the Montgomery County High School Cadet Program as approved by the Department of Fire and Rescue Services.

**Education:** High school graduate or equivalent acceptable to the State of Maryland within two (2) months from the time of application to a position in this class.

**Training:** Successful completion, prior to promotion to this class, of all training courses required by the Montgomery County Department of Fire and Rescue Services for this class.

**Physical Ability:** Ability to engage in strenuous physical effort for prolonged periods as required.

**LICENSE AND CERTIFICATION REQUIREMENT**
- Possession and maintenance at all times of a valid Class "C" (or equivalent) driver’s license from the applicant's state of residence as required by the Department of Fire and Rescue Services.
- Maintenance of State of Maryland certification as Emergency Medical Technician - Ambulance (EMT-B).

**Note:** There will be no substitutions for this section.

**PROBATIONARY PERIOD:**
Employees promoted to this class from Firefighter/Rescuer I (Recruit) will be required to serve a performance probationary period in this class of six (6) months. Continuation in this class will be contingent upon successful completion of the probationary period. For new career employees a probationary period of one (1) year from date of hire is required before attainment of permanent status, during which time performance will be carefully evaluated.

**MEDICAL EXAM PROTOCOL:** Core I Exam.*
*Successful completion of physical examination, physical agility test and drug screening as required.

---

**Class Established:** July, 1987
**Revised:**
- April, 1989
- July, 1991
- February, 2012
- May, 2013
- August, 2013
- October, 2014