

**MONTGOMERY COUNTY GOVERNMENT
ROCKVILLE, MARYLAND
CLASS SPECIFICATION**

**Code No. 003172
Grade F1**

FIRE FIGHTER/RESCUER I (RECRUIT)

DEFINITION OF CLASS:

This is entry-level work in fire suppression, fire prevention, rescue, communications, and emergency medical care. Personal contacts are with fire/rescue and emergency medical supervisors and instructors to receive assignments and instructions and with the public to provide information and emergency assistance as required.

Employees of this class are initially assigned to a Recruit Class to complete coursework. Upon successful completion of the Recruit Class portion, employees are then assigned to a shift in a fire station to complete a formal on-the-job training process. At all times, employees of this group are under the direct supervision of a fire officer or designee. Employees are required to complete strenuous activities while wearing Structural Turnout gear and respiratory equipment while exposed to extreme working conditions. Work is closely and frequently reviewed for accuracy, adequacy, and adherence to instructions and established procedures.

Under the immediate supervision of designated fire/rescue officers, an employee in this class receives training in all aspects of suppressing and extinguishing fires, fire prevention, conducting emergency rescues, and providing emergency medical assistance. The work performed contributes to the rescue and safety of individuals and the preservation of structures and physical property. Work is performed in accordance with specific instructions and established policies and procedures which must be adhered to and is closely supervised. Work, which is performed on a rotating shift, requires periods of strenuous physical effort and involves exposure to heat, dirt, and other very unpleasant conditions. An employee in this class is exposed to the risk of serious injury, requiring the use of protective clothing and the strict observance of safety precautions and procedures.

EXAMPLES OF DUTIES: (Illustrative Only)

- May periodically drive and/or operate emergency fire/rescue vehicles.
- Responds to and participates in firefighting, rescue, auto extrication, hazardous material incidents, medical emergencies, and other emergency operations as required.
- Lays and connects fire hoses, nozzles, and other firefighting appliances; directs water streams; uses specialized firefighting tools and equipment; raises and climbs ladders; makes forcible entry into buildings.
- Performs salvage operations at scenes of fires; performs overhauling operations to ensure extinguishment and to prevent structural collapse at the direction of a superior.
- Performs rescues from burning buildings and other hazardous situations; performs heavy-duty rescues utilizing cutting torches, hydraulic jacks, air compressors, and other specialized rescue equipment.
- Provides immediate and efficient emergency medical care as required at the scene of an incident or during transport; reports vital patient information to medical personnel; operates emergency medical equipment.
- Maintains accurate records of medical treatment administered.

- Participates in cleaning and preventive maintenance, activities concerning fire and rescue apparatus, equipment, and facilities.
- Attends required fire/rescue training sessions to attain the required level of proficiency.
- Attains and maintains the required level of emergency medical care certification.
- Completes and maintains accurate records, forms, and incident reports as directed.
- Participates in fire prevention, injury prevention, and other safety programs as directed.
- Performs other related duties as assigned consistent with this class specification.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to read and understand oral and written policies, rules, instructions, and procedures of the Montgomery County Department of Fire/Rescue Services.
- Ability to learn and perform firefighting, rescue, and emergency care practices, techniques, and methods and to apply such information to specific situations.
- Ability to analyze emergency situations and to select effective courses of action, giving regard to surrounding hazards and circumstances.
- Ability to understand and follow oral and written directions.
- Ability to think clearly, respond immediately, and act quickly, calmly, and effectively in emergency situations.
- Ability to make minor equipment repairs and adjustments under supervision.
- Ability to communicate effectively with the public and other employees.
- Ability to speak clearly and distinctly to the public and other employees.
- Ability to drive some of the apparatus and equipment in the fire/rescue corporation to which assigned.
- Ability to wear breathing apparatus, climb ladders, and work in confined places, toxic atmospheres, and extreme heat.
- Ability to work from heights.
- Ability to write clearly and legibly.
- Ability to cope with stressful situations.

MINIMUM QUALIFICATIONS:

Experience: None.

Education: High School graduate or have a general equivalency diploma (GED) acceptable to the State of Maryland within at least six (6) months from the time of your application. Candidate will undergo a background investigation as part of the hiring process.

Physical Abilities: Must be able to pass the Candidate Physical Ability Test (CPAT). Ability to engage in strenuous physical effort for prolonged periods as required. Ability to lift heavy weight, crawl on hands and knees wearing self-contained breathing apparatus (SCBA) and personal protective equipment, carry heavy loads, complete tasks in a smoke-filled environment with zero visibility, climb ladders, and be able to endure hot, cold, and extreme weather working conditions.

License and Certification Requirements:

- A recruit must possess and maintain at all times a valid non-provisional, Class "C" (or equivalent) driver's license from the applicant's state of residence, as required by the Department of Fire and

Rescue Services at the time of a conditional job offer.

- Employees hired on or after July 1, 1999, shall be tobacco-free, both on and off duty, upon appointment and throughout their length of service in the Division of Fire and Rescue Services or be subject to termination.
- Successful completion, within one year from date of appointment, of Emergency Vehicle Operator's course and State of Maryland certification as Emergency Medical Technician (EMT).
- A recruit shall successfully complete and be certified to the level of NFPA Firefighter II as approved by the Montgomery County Department of Fire and Rescue Services before attaining permanent status.

Note: There will be no substitutions for this section.

CITIZENSHIP AND AGE:

Individuals appointed to a position in this class must be at least eighteen (18) years of age on the date of appointment, and either a citizen of the U.S. or a resident alien. (Applicant may be permitted to take entrance examination 6 months before 18th birthday.)

PROBATIONARY PERIOD:

For employees in this job classification, a probationary period of twelve (12) months from date of hire is required before attainment of permanent status, during which time performance will be carefully evaluated.

MEDICAL EXAM PROTOCOL: Core I Exam with Drug Screen. *

- Successful completion of physical examination in accordance with established NFPA standards.
- Successful qualification of fit testing requirement with protective masks and other respiratory protective devices
- Passing of drug screening test.

Class Established: July 1987

Revised: April 1989

July 1991

March 2000

July 2007

October 2007

February 2012

May 2013

October 2014

(Definition; Min. Qual.; Physical Abilities; Medical Exam Protocol) November 202

Revised: Medical Protocol per OMS Review: March, 2022